



Old Coventrians RUGBY FOOTBALL CLUB

Ground: Tile Hill Lane, Coventry CV4 9DE

Telephone: Coventry 024 7671 5273

EQUALITY POLICY STATEMENT

Old Coventrians RFC is committed to ensuring that equality is incorporated across all aspects of its development plan. In doing so it acknowledges the Sport England equality and diversity objectives by:

- **Developing a culture of involvement and inclusion in high quality sport**
- **An environment for people to engage in high quality sport as a player, volunteer, official or administrator.**
- **Overcoming potential barriers for those individuals and groups currently under-represented as participants.**

Old Coventrians RFC respects the rights, dignity and worth of every person and will treat everyone equally within the context of the game of Rugby, regardless of age, ability, gender, ethnicity, religious belief, sexuality or social/economic status.

Old Coventrians RFC is committed to everyone having the right to enjoy the game of Rugby in an environment free from threat of intimidation, harassment and abuse. Everyone wanting to play will play except when a player's health, safety and welfare is at risk.

All **Old Coventrians RFC** club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity for all.

Old Coventrians RFC will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Last Reviewed August 2012

Endorsed at the OCRFC Management Committee Meeting on 6th August 2012